

**Code of Conduct for the
Non-Resident Nepali Association
(Approved at the Third Global Conference, Kathmandu)**

I. Introduction:

The Non-Resident Nepali (NRN) Association is a **non-political**, non-profit and voluntary international organization. It was established in October 2003 during the First NRN Global Conference held in Kathmandu. The purpose of its establishment is the promotion and protection of the interest of NRN community worldwide and to support the overall development of Nepal.

The Mission of the NRNA is to make Nepal a peaceful, prosperous and a developed country. The NRNA is guided by the motto **For Nepali By Nepali**.

The main objectives of the Association are to:

- 1) Promote Nepal and protect the interest of NRN community worldwide;
- 2) Establish global networking and coordinate with all Nepali Associations worldwide;
- 3) Establish and develop partnership with the Government of Nepal and Nepali business community for investing NRN human and capital resources for socio-economic development of Nepal;
- 4) Promote Nepali culture, art, literature and tourism in foreign countries; and
- 5) Be catalyst for attracting direct foreign investment in Nepal.

II. NRN- A Global Movement

Since its establishment in October 2003, NRN has progressed as a Global Movement. NRN's national chapters, which are called as "National Coordination Council (NCC)" have been established in many countries, outside of SAARC.

Realizing its rapid progress in worldwide networking and to better coordinate among the NCCs, the International Coordination Council (ICC) of the NRN Association felt it necessary to adopt the **"NRN Code of Conduct"**.

The Code of Conduct aims to make the NRN community united, stronger and disciplined, and to transform the NRN from movement to a Global Organization.

III. Code of Conduct

The NRN Code of Conduct should read as follows:

1. Title and Commencement:

- a. This Code of Conduct shall be called "Code of Conduct" for the Non-Resident Nepali Association.
- b. It shall be applicable to all the members of the International Coordination Council (ICC) and National Coordination Councils (NCCs) of the NRN Association globally.

2. Definition:

Unless and otherwise stated differently, in this code of conduct, the following shall mean:

- a. "Association" means the Non-Resident Nepali Association established in October 2003 with its headquarters in Kathmandu, Nepal.
- b. "ICC" means International Coordination Council, which is executive body of the NRN Association.
- c. "NCC" means National Coordination Councils of the NRN Association established in foreign countries, which may be registered in accordance with the local laws of the resident country.
- d. "Officials" mean the office bearers of the ICC and NCCs.
- e. "Members" mean the official members of the ICC and NCCs.
- f. "General Members" mean those NRNs, who have been residing in foreign countries for more than 182 days in a given year, except for SAARC countries. This also includes People of Nepali Origin who have obtained foreign citizenship.
- g. "Registered Members" mean those NRNs, who have been registered with any NCC in foreign countries.

3. Purpose of the Code of Conduct:

- a. NRN is a non-political, voluntary and non-profit international organization representing all the Non-resident Nepalis living in foreign countries, except in SAARC countries, for more than 182 days in a given year. The 'people of Nepali origin' (PNO), who have obtained foreign citizenship, is also called as NRN.

- b. This Code of Conduct aims to provide an ethical framework for all the 'Officials' and 'Members' of the ICC and NCCs. It is preferable that 'Registered as well as General Members' of the NRN Association also follow this Code of Conduct.

4. Responsibility and Obligation:

- a. Officials and Members of the ICC and NCCs shall be fully responsible individually and collectively for implementing all the decisions and activities undertaken by the NRN Association.
- b. No Officials or Members shall speak, write or conduct against the interest of the NRN Association.
- c. The Officials and Members shall refrain from making any political statement and involving themselves in political activities during their tenure in ICC and NCCs.
- d. They shall also be responsible to the Registered and General Members of the NRN Association.

5. Spirit of Volunteerism:

- a. Officials and Members of the Association shall be directed by inherent spirit of volunteerism.
- b. They shall not be paid any kind of salaries or allowances for the time they have devoted or for the works they have undertaken for the Association during the term of their office. They can, however, claim the reimbursement of the expenses incurred for official purposes.
- c. The above Clause will not be, however, applicable to the full/part time officials of the NRN Secretariat of the ICC and NCCs.

6. Impartiality, Neutrality and Independence:

- a. The ICC and NCCs shall disburse its financial resources only for the official purposes and activities, as decided and agreed upon by the ICC and respective NCCs.
- b. Officials and Members shall uphold the principle of impartiality, neutrality and independence in their activities, as per the international norms and standards.

7. Ethics:

- a. Officials and Members shall act to achieve the objectives and interest of the NRN Association. Any act against this shall be considered as unethical.
- b. Property and resources of the Association shall be used only for its official purposes. Private use of property and resources shall be considered unethical.
- c. Officials and Members shall refrain from any personal criticism (either in person or in writing) against other Members/General and Registered Members.
- d. They shall not be involved in direct political criticism against the country of residence as well as of Nepal.
- e. Due respect and courtesy shall be offered to officials/members, registered and general members of the Association. They shall not disseminate false information against any individual, agency, association or government.

8. Partnership:

- a. The NRN Association is committed to working in partnership, in collaboration and complementarily with individuals, associations/agencies, governments, international organizations and financial institutions, aiming to contribute to the financial investment as well as for overall development of Nepal.
- b. The Association is also committed to learning and working together with other Diaspora, such as, Non-Resident Indian (NRI), Overseas Pakistains, Non-Resident Bangladeshi (NOB), Non-Resident Sri Lanka (NRSL), etc.

9. Confidentiality:

Whilst endeavoring to open and transparent, the Officials and Members of the ICC and NCCs shall be committed to maintaining confidentiality of the respective Association.

10. Accountability:

Officials and Members shall be morally responsible to the General Assembly of the respective Association. Whilst the NRN Association shall be bound by the law of Nepal, the NCCs shall be bound by the Constitution of NRNA and the local laws of the country, where it is registered.